

JUNE16, 2022 MEETING

The Southern State Community College Board of Trustees met on Thursday, June 16, 2022 at 12:00 p.m. in Room 184 at Central Campus, located at 100 Hobart Drive in Hillsboro, Ohio.

At 12:05p.m., Chair Rudduck called the meeting to order. Roll Call was as follows:

Present:

Trustee Doug Boedeker, Vice Chair  
Trustee Randy Chandler  
Trustee Rachel Cummings  
Trustee Dennis Milstead  
Trustee Jeff Newman  
Trustee Tracy O'Hara  
Trustee Brian Prickett  
Trustee Kyle Rudduck, Chair

Absent:

22.38

Consideration of Agenda

Trustee Doug Boedeker, Vice Chair  
Trustee Kyle Rudduck, Chair

22.39

### Consideration of Minutes

Trustee O'Hara moved and Trustee Cummings seconded that the Board accept the May 6 minutes as presented. Roll Call Vote was as follows:

Yes, acceptance of May 6 minutes :

Trustee Rachel Cummings

Trustee Dennis Milstead

Trustee Jeff Newman

Trustee Tracy O'Hara

Trustee Brian Prickett

Trustee Doug Boedeker, Vice Chair

Trustee Randy Chandler

Trustee Kyle Rudduck, Chair

22.40

### Monitoring Confirmation

#### President's Report

In honor of his last Board meeting, President Boys revisited the question he asked when he first arrived at the College ... "What would our area look like without Southern State Community College?" He answered by sharing some statistics during his tenure, including over \$25 million saved by College Credit Plus students, nearly 1,000 graduated nurses and dozens of respiratory therapists, along with those who earned their GED or high school diploma through 22+, and close to 2,800 who have earned their CDL. He expressed his appreciation to the Board for their support and tough decisions over the years, his team for their encouragement and support, gave special honor to the faculty, and with emotion, expressed his gratitude for his wife Diane, present at the meeting, for her unconditional support at home.

22.41

### Financial Reports

Dr. Steven Hinshaw addressed the budget from the state and offered an explanation for the confidence level on the financial dashboard turning from green to yellow. He included positive information about cash flow and student fees and tuition.

22.42

Trustee Boedeker moved and Trustee Prickett



Trustee Tracy O'Ht1q1 15320

### Consideration of President Emeritus Nomination and Resolution

After first addressing Mrs. Diane Boys, and expressing heartfelt gratitude of her support, Dr. Roades, with permission from the Board, read her compelling nomination for bestowing the honor of President Emeritus upon President Boys. Following her nomination, Chair Rudduck read the following resolution on behalf of the Board:

SOUTHERN STATE COMMUNITY COLLEGE BOARD OF TRUSTEES  
June 16, 2022

Resolution re: President Emeritus Status: Dr. Kevin Boys

WHEREAS, Dr. Kevin Boys has faithfully served Southern State Community College for over 12 years, and

WHEREAS, Dr. Boys provided his formal letter of retirement notification on August 18, 2021, effective June 30, 2022, and

WHEREAS, Dr. Boys has provided outstanding and distinguished service to Southern State Community College, as well as exceptional commitment and contributions to the broader community, and

WHEREAS, Dr. Boys has exemplified the highest standards of personal and professional integrity, civic responsibility, vision and leadership, and

WHEREAS, Dr. Nicole Roades, Vice President of Academic Affairs, has made the nomination to bestow the honor of President Emeritus upon Dr. Kevin Boys, and brings that recommendation forward to the Board of Trustees for its consideration;

THEREFORE BE IT RESOLVED, that the Board of Trustees wishes to confer the title of President Emeritus upon Dr. Kevin Boys, effective July 1, 2022.

Trustee O'Hara moved and Trustee Boedeker seconded that the honor of President Emeritus be bestowed upon Dr. Kevin Boys. Roll Call Vote was as follows:

Yes, acceptance of Presr

Trustee Brian Prickett  
Trustee Doug Boedeker, Vice Chair  
Trustee Kyle Rudduck, Chair

22.48

Chair Rudduck also shared his appreciation for President Boys, and offered a gift on behalf of the Board and Southern State Community College.

### Executive Session

At 12:55 p.m., Trustee Rudduck moved and Trustee Prickett seconded to move into executive session for the purpose of discussing compensation of public officials. Roll Call Vote was as follows:

Yes, acceptance of executive session  
Trustee Rachel Cummings  
Trustee Dennis Milstead  
Trustee Jeff Newman  
Trustee Tracy O'Hara  
Trustee Brian Prickett  
Trustee Doug Boedeker, Vice Chair  
Trustee Randy Chandler  
Trustee Kyle Rudduck, Chair

22.49

Trustee Prickett motioned to enter back into regular session at 1:12 p.m.

### OPERS Resolution

Upon entering back into regular session, Trustee Prickett moved and Trustee Chandler seconded that the Board accept the following resolution:

RESOLUTION THAT THE SOUTHERN STATE COMMUNITY COLLEGE WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR CERTAIN EMPLOYEES OF THE SOUTHERN STATE COMMUNITY COLLEGE PURSUANT TO IRC SECTION 414(h)(2).

WHEREAS, pursuant to federal and Ohio laws, the Southern State Community College may offset future salary increases and "pick up" (assume and pay) the contributions statutorily required by such elected officials and covered employees to the Ohio Public Employees Retirement System (OPERS)

and such individuals will not be required to pay federal and state income taxes on such contributions;  
and

NOW THEREFORE BE IT RESOLVED BY THE SOUTHERN STATE COMMUNITY COLLEGE, THAT:

SECTION 1: Effective July 1, 2022 the full amount of the statutorily required employee contributions to OPERS shall be picked up and paid as a fringe benefit by the Southern State Community College for each person within any of the classes established in Section 2 herein. The pick up shall be an offset against future salary increases. This "pick up" by the Southern State Community College shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this "pick up" shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it "picked up" by the Southern State Community College or of being excluded from the "pick up". The Southern State Community College shall, in reporting and making remittance to OPERS, report that the public employees contribution for each person subject to this "pick up" has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

SECTION 2: The "pick up" by the Southern State Community College provided by this resolution shall apply to the President and Vice President for Academic Affairs who are employees of the Southern State Community College who are otherwise contributing members of OPERS.

SECTION 3: Under the fringe benefit method of employer pick up, salary is not modified; however, the employer will pay the employees' statutorily required contribution to OPERS.

SECTION 4: The treasurer and/or the clerk hereby authorized and directed to implement the provisions of this resolution to institute the "pick up" of the statutorily required contributions to OPERS for those persons reflected in Section 2 herein so as to enable them to have their employee contributions paid by their employer.

Adopted, June 16, 2022

Roll Call Vote was as follows:

Yes, acceptance of OPERS resolution:

Trustee Dennis Milstead

Trustee Jeff Newman

Trustee Tracy O'Hara

Trustee Brian Prickett

Trustee Doug Boedeker, Vice Chair

Trustee Randy Chandler

Trustee Rachel Cummings

Trustee Kyle Rudduck, Chair

2250

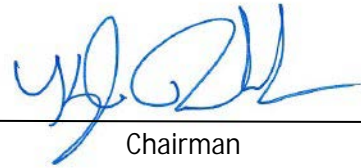


Adjournment

At 1:14p.m. on Thursday, June 16, 2022, Trustee Cummings moved and Trustee Prickett seconded that meeting be adjourned.

22.51

NOTE: Copies and/or originals of all documents referenced throughout the minutes are on file (BOARD OF TRUSTEES \ June 16, 2022 in the President's office unless otherwise noted.



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Chairman



Secretary