



JUNE 2018

- h. Finally, we offered the possibility of voluntary furloughs to any interested staff member and to date have had three individuals approved for reduced work hours with corresponding salary reductions.
  - i. I applaud Mindy Markey-Grabill for her role in working with our attorney, David Kessler, on the civil service process and in professionally assisting direct supervisors in their professional notification of the impacted employees.
- 2. Mr. Buck is finalizing the initial budget for FY19 and it appears that these reductions take our salary and benefit costs from **75.4%** of our total general fund budget to **71.5%**.
- 3. Work lies ahead in identifying reductions on the faculty side through a program vitality process. Any decisions affecting this group, by collective bargaining agreement, must be mad

## Developmental Disabilities Basic Support and Advocacy Grant

Southern State, in cooperation with Clinton and Highland County Boards of Developmental Disabilities, has received an award of \$40,000 to support a new effort to offer a non-credit certificate program for students with disabilities who have previously received services through an IEP. Jan Ferris from Clinton County DD and Kraig Walker from Highland County DD have been instrumental in applying for this grant and advocating for these students. The program will be offered at North Campus and will hope to initially serve 10 students from Clinton and Highland counties.

## President's Activities and Involvement

Since my last report, I have been involved in the following meetings and events:

- x Hillsboro Rotary Club Meetings
- x SSCC Nursing Pinning (RN) Ceremony
- x SSCC Graduation Ceremony
- x Adams County Campus Planning Meetings
- x OACC Presidents Meeting
- x EASE Phase I Briefing Conference Call
- x EAB Navigate – Executive Team Conference Call
- x Virtual Walkthrough and Meetings with BHDP Architecture
- x Highland County Chamber Board Meeting
- x Meeting with Truck Driving Academy Partners
- x Leadership Clinton Graduation Ceremony
- x College Administrator Training on Student Opioid Prevention at Rio Grande CC
- x Adams County Board of Developmental Disabilities



Summary of Certifications			
Test	# of Tests	Certified	% Certified
Microsoft Office Specialist (Includes Excel 2013, Outlook 2013, Word 2016, Excel 2016, PowerPoint 2016, Access 2016, and Outlook 2016)	116	73	62.9%







to the Board of Trustees in 2019. He has served  
on the Board of Trustees since 2019, and is a voice for OER  
and the needs of colleges and academic



Staff members of the Student Success Team have been tracking and connecting with students identified by various retention factors. Some of the groups followed have included:

- students affected by cancelled courses during the summer,
- students registered Fall 2017, Spring 2018, and/or this Summer term but not registered for Fall 2018,
- students placed in developmental courses and not completed college-level math/English after a calendar year from time of start,
- students' success and persistence who have experienced different levels of academic actions during the year,
- students' success in courses/placement exams where tutoring assistance was used.

As the advising staff continue their training and skill enhancement on career exploration/pathway advising, they are already seeing student confidence levels increase with each completed career plan. Follow-up each term will continue to match ability with desire to fine tune each student's journey.

## Admissions

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*\*Continuing through June, we are mailing letters containing credit hour completion estimates to all CCP students not yet finished with their degree at Southern State along with a companion letter to the parents of each student explaining what SSCC sent to the student (highlighting cost savings).*

January 2019 - Mail letters containing credit hour completion estimates to all CCP students (that are currently HS seniors getting ready to graduate in May 2019) along with a companion letter to the parents of each student explaining w-4.99h745.218T.5(m)2.5()-1yder8 3( s

## **Phi Theta Kappa**

Membership expanded to 40 new members from the fall eligibility campaign. The induction ceremony was held May 10 and was well attended by 10 new members and their families. As college president, I was humbled to be honored as the chapter's Honorary Member and pleased that they were able to surprise me on the special occasion where I could be inducted alongside my daughter, Caitlin. The special guest speaker was Julie Cohara, Regional Coordinator.

Invitations for eligible students from Spring semester 2017 will be sent once records are cleared. The next scheduled induction will be early Fall semester at the SSCC Central Campus lobby.

New officer application packets have been received. Interviews will be conducted for two officer positions: Vice President of Service and Vice President of Communication.

PTK will utilize the new Canvas platform as a means to begin online meetings and post announcements and work on collaborative projects.

Susan Morris, the new Student Advisor, is conducting a SWOT analysis of the program as part of success planning for the future of the honor society.

The Division Membership Specialist has resigned and PTK will select her replacement.

The chapter will be working with Ohio's Regional Coordinator to assist with planning for recruitment and active chapter status with work towards 5-Star Chapter confirmation. Interested members will be attending Honors in Action to be held Aug. 10-11 at Hocking College in Nelsonville.

Susan Morris (Student Advisor) is working with Peggy Chalker to research the possibility of a student internship with a partner college

complete a program of study following high school graduation.