Trustee and Vice Chairperson, Doug Boedeker and President Roadeşoined fellow colleagues from across Ohio during the OACC Annual Governing Board meeting on Dec ember 8, in Columbus. In addition to special guest, Chancellor Randy Gardner, OACC staff unveiled the Budget and Policy Priorities for the 135<sup>th</sup> General Assembly. A complete summary of those priorit ies is included in the Board meeting packet. Emphasis is generally consistent with past

- Preparing Ohio's Workforce and Talent Pipeline
- Student Success and Support Initiatives
- Core Funding
- College Credit Plus

In particular, Southern State will be highly engaged in preparing Ohio's workforce and talent

For many years the College has repeatedly heard from employers that they seek candidates that are "able to think" and "solve problems." Recognizing that this request has become as common as the desire to have employees simply "show up," the introduction of Critical Thinking is sure to become a welcome addition to the College's curriculum (see course description below). Designed by Philosophy Instructor, Mr. Sam Ginn, the course rests heavily on identifying, analyzing, evaluating, and constructing arguments.

In addition to being a direct response to employer feedback, the course also satisfied one of the

community as part of our assessment of student learning priorities. Finally, to support a successful launch of a new course that is so widely important to the success of the College's graduates, students choosing to enroll in January will be supported through a grant made possible through the generosity of the late Sara (Sally) M. Barare Memorial Trust Scholarship Fund awarded to the College in 2021. The grant was designed to cover tuition, fees, and textbook costs affiliated with the course, however, Mr. Ginn, was progressive in his course design and adopted an Open Education Resource textbook which negates the need for financial support of the textbook.

PHIL 1100 Course Description: This course is designed to improve the critical thinking skills associated with various forms of reasoning. The process of reasoning involves identifying, analyzing, evaluating, and constructing arguments. We will begin by learning to recognize and analyze simple and complex arguments, to distinguish matters of fact from issues of judgment or opinion, and to identify deductive and inductive logical processes. Once we have mastered these skills, we will learn how to evaluate arguments. We will learn formal methods for evaluating deductive and inductive arguments and develop an understanding of formal and infor mal fallacies of language and thought. Finally, we will learn to use these reasoning skills to analyze, criticize, and advocate ideas, and to construct our own well-supported and well - written arguments. We will emphasize the principles of critical thinking as they apply to several different forms of reasoning and issues involving diversity, equity, and inclusion.

- Meeting with BEST Ohio Sector Partnership Executive Director
- Highland County Commissioner Farewell Event
- JH Consulting and Emergency Operations Plan Revision Meeting
- Meeting with BHDP, Quandel , and OFCC Representatives

## ACADEMIC AFFAIRS

The Fall semester has successfully concluded. The Academic Affairs staff has been

## In The News

Bruce Fugate MSN, RN, CNE is an Associate Professor -Nursing and Simulation Lab

# HUMAN RESOURCES

### Security

On December 18, Gary Heaton, the College's Security and Emergency Response Coordinator along with J.H. Consulting, facilitated a meeting with College leadership, local law enforcement, and representatives from safety and emergency services to gain their input into the College's Emergency Operations Plan (E.O.P). The need to include additional perspectives in the College's Emergency Operations Plan (EOP) was recognized as a priority at the October planning meeting. In attendance were Highland County Sherriff Donnie Barrera, Paint Creek Joint EMS & Fire Chief David Manning, Captain Mathew Miller, and Highland County Ohio EMA Director David Bushelman. Brown County Ohio Communication Center/911 Emergency, Communications Center Director Barb Davis was also in attendance.

Following best practices, the group engaged in a threat assessment task to assess the current threats/risks previously identified in the existing plan and the inclusion of additional risks that warranted consi

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Community colleges seeing the most significant awards in the program's latest round were Terra State (\$338,598), Washington State (\$226,345), and Southern State (\$191,539). The College will utilize the f unds to replace exterior doors, add additional security cameras, and make other security enhancementsAs security records contain information directly used for protecting or maintaining the security of a public office against attack, interference, or sabotage they are exempt from public records.

### **Benefits and Compensation**

### **Insurance Committee**

The Insurance Committee met in November. Michele Mandelik -Worley, of HORAN, reviewed for the committee: the current reporting for the HEAL TH Consortium and Southern State, benefit priorities and strategies, and potential next steps for the College to consider.

The HEALTH consortium plan ran at 137.9% of the total expected costs for September. Year to Date (YTD), the medical; plan is running at NET 105.4% of total expected costs. The plan is over budget by \$242,629. Southern State Community College's medical plan ran at 96.8% of the total expected costs for September. YTD medical plan is running at NET 91.5% of total expec New Adjunct Instructors for the Spring term include Eric Hill (ENGL), Paula Campagna (ENGL), Cole Dawson (HIST), Lynn Hanson (HIST), Trish Beach (HSSR), Claire McMahon (HSSR), Kraig Walker (HSSR), Michele Jacon -Dufy (PSYC), Danielle Coulson (PSYC), and Kristen Campbell (PSYC).

The Basic Peace Officer Academy is welcoming both Jamison Underwood and Jim Clement as Instructors for Spring 2023.

In Student Services, Nicole Shawhan will be joining us as a Learning Skills Coach. Todd Guden will now be working for Dr. Josh Montgomery as a Workstudy student.

### Recruiting

Student Servicescontinues to seek Learning Skills Coaches (formerly known as Tutors) specializing in Math and Writing.

The Nursing Program is searching for Clinical Instructors for Clermont Mercy Hospital and Ohio Valley Manor locations.

The Truck Driving Academy is recruiting both full-time and part-time instructors.

### University of Dayton Center of Leadership

The Office of Human Resources has partnered with the University of Dayton's Center for Leadership to provide employees with increased opportunities for top -notch professional development. Recently, nine members of the College's leadership team attended a one-day program titled "Coaching and Evaluating Performance."

This program is designed to enhance a leader's management skills and prepare him or her for the changing demands of today's workforce. A manager's ability to provide regular coaching is critical to ensuring that individuals, and the team, reach their peak performance. The program introduces concepts and skills that can be used to provide

# INFORMATION TECHNOLOGY AND INFRASTRUCTURE

Fall Cybersecurity Training

One hundred fifty -

Magistrate is planning to begin court -ordering youth, ages 16 and older, to attend classes, with a proposed class start date in early January 2023.

### Commercial Drivers License Funding, Round Two Application

On November 29, an RFP was released by the Ohio Department of Higher Education to promote and encourage Ohio's commercial driver's job growth. The awards are dispersed in the form of grants and loans to be used to assist in funding their CDL training programs. Southern State was awarded \$83,000 from the first round of funding. The applications are due January 10, 2023.

## Short -Term Training

Truck Driving Academy

**Enrollment Information** 

Month	20202021 AY	2021-2022 AY	2022-2023 AY

#### Proctor and Gamble Visitation

On November 1, Proctor and Gamble met with a group of 22 Engineering and Computer Science students to promote employment and internships/co-ops with the company. The company sent four representatives and provided valuable information about the company and the process for employment. The P & G representatives also came with some great giveaways from their product lines.

### **Brown County Campus**

On November 2, the Brown County Campus host ed community leaders in Adams, Brown, Clermont, and Highland Counties for an organizational meeting on the

## Recent Southern State Appearances – Communications Activities and

#### Involvement

Since the last report, Southern State has appeared in the following media outlets:

- Press Releases
  - 3/4 SSCCBoard of Trustees to meet TODAY (Highland Co. Press)
  - <sup>3</sup>/<sub>4</sub> Virtual Reality brings new ways of learning to Southern State (TimesGazette, Highland County Press, WNJ, NewBemocrat, Brown Co. Chamber Newsletteighland Co. Chamberlewsletter)
  - 3/4 SSCCBoard of Trustees to meet November 17 (Highland Co. Press)
  - 3/4 Southern State students inducted into PTK honor society (Highland Co. Press, WCH Record Herald, Time Gazette)
- Advertising/Print/Direct Mail:
  - <sup>3</sup>⁄<sub>4</sub> Veterans Day Publication ads (Highland Co. Press, Timesazette, etc.)
  - <sup>3</sup>⁄<sub>4</sub> HS Winter Sports ads (multiple mediabutlets in Highland Co, Clinton Co., Fayette Co., Adams Co. and Brown Co.)
  - 3/4 HS Winter Sports Programs (Georgetown, Fayetteville, Eastern, Western Brown, Fairfield Local
  - 3/4 HS Yearbook ads/school newspaper ads(Miami Trace HS, RULH, Wilmington HS, Eastern-Bro



## OHIO COMMUNTIY COLLEGES' BUDGET & POLICY PRIORITIES 135<sup>™</sup> GENERAL ASSEMBLY

