



| DR. NICOLE ROADES, PRESIDENT

### Commencement 2023

Often touted as the “ Best Day of the Year” at Southern State, this graduation day is no exception. In usual fashion, a small but mighty group of volunteers, co-led by Robin Tholen and Ann Ernst, have organized a terrific celebratory event culminating the efforts of the entire College community. This year’s graduation speaker is Emily Bloom Jackson, a Southern State alumnus, daughter of our beloved Cindy Bloom, professional health care practitioner, and known encourager and inspirer to many. It only seemed appropriate to invite Emily to share a message of optimism for the future and encouragement for continued boldness among our new alums.

The 2022-2023 graduating class includes 251 graduates from across 8 counties. A more detailed graduate profile is included in the Records/Registrar section of this report.

## Ohio Code Scholars Annual Student Showcase

In addition to the graduation festivities, the College community will share the campus with

Highland County Chamber of Commerce Meeting

Meeting with Reed Precision Manufacturing

HEALTH Consortium Board Meeting

Information Session: CCA Intermediary for Scale Institutional Transformation Initiative

Highland County Society for Children and Adults Radio-Telethon





, and Dr. Goodwin were inducted as honorary members.

Ohio Region Hallmark Awards Convention was held on April 19 and attended by Advisor,

- 2023-2024 Officer9r44 | 2024





the state's central coordination point for response to and recovery from disasters. When not in a response or recovery mode, the agency's focus is to ensure that Ohio and its citizens are prepared to respond to an emergency or disaster and to lead mitigation efforts against the effects of future disasters. \_\_\_\_\_, the College's Security and Emergency Response Coordinator, attended the OEMA spring conference that was held on April 5-6 in Columbus. Tom Sivak, FEMA Region 5 Administrator, provided an overview of the agency's transition to an action-based program that builds on progress and delivers outcomes for FEMA 's strategic goals and objectives. Additional sessions included In-Depth with the Electric Power Sector: Preparing For and Responding To All Hazards, Agroterrorism: Interagency Coordination &

comparing rates and features it was decided to utilize one of our current vendors, Custom Design Benefits (CDB). The Coordinator is working with Horan to facilitate the set-up of the new TPA services with CDB. The new services will take effect on July 1, 2023.

### Compensation

Full-time Staff Performance evaluations are currently being completed across the College. The Coordinator is tracking completed forms and working with managers to obtain those forms that are still missing. Once all forms are completed and turned in, the Coordinator will submit everything to Payroll for processing. Completed increase forms are due by May 31, and the increase will take effect on July 1.

### Wellness

There were 2 wellness events planned and facilitated in the month of April; Voya Financial and Enrollment Management Services (EMS).

- This event was to allow Matthew Carter, the College's representative from Voya Financial, to

process is necessary so employees can see the anticipated amount of their contribution from SSCC. This information is used to determine if the employee wishes to make any additional contribution.

The Wellness Connector Stall Talks were suspended during COVID-19 but have been reinstated as of January 1. The Coordinator works to compile content that is relevant to campus activities, holidays, national health and/or wellness awareness campaigns, and other topics that are beneficial to students and employees. A new Stall Talk is generated each month of the year.

### Training & Development

As of March 31, the College ended its contract with Go1 (learning content provider), who provided the content utilized for employee training as it became too costly. As such, new content providers who are able to integrate with the College's Ceridian Learning Platform (CLP) are being sought and evaluated.

### Compliance

During the College's Spring Break, the Coordinator who serves as the College's primary Title IX Investigator attended the annual Title IX Investigator training. Title IX is the federal civil rights law that protects from discrimination based on sex in education programs or activities that receive federal funding. A Title IX investigator's responsibilities are to investigate allegations of sexual misconduct or harassment and other situations that fall under Title IX at the college.

Integrated Postsecondary Education Data System

faculty status, and occupational activity. Salaries - These data include the number of full-time instructional faculty by rank, gender, and length of contract/teaching period; and salary outlays for full-time staff. Staff - These data include demographic and occupational characteristics of staff at institutions. This information was reported on behalf of the College on April 1.

### Workforce Development Support

The Coordinator is working with Amy Perkins-McClellan to host a Resume/Interview Workshop during the summer semester. The Coordinator will conduct three workshops: Central Campus on June 27, Greenfield Workforce Center on June 28, and Brown County Campus on July 10. The Coordinator will be presenting information to students and the public covering resume best practices, cover letter guidelines, and interview preparation skills. Currently, the Coordinator is designing and building materials for the workshops.

Additionally, second quarter, the Career Services Quarterly (CSQ) was launched. This newsletter, created for the benefit of employees and students, hosts content aimed at providing professional etiquette guidelines on workplace situations and topics, including meeting etiquette and phone etiquette, to name but a few.

The Coordinator continued to meet with newly hired full-time employees to explain the various benefit options and assisted in enrolling into the options of choice. The Coordinator also continued to meet with current employees to answer benefits and/or wellness questions or to make qualifying changes to current enrollments.

## Recruiting and Onboarding

### Onboarding

\_\_\_\_\_ began full-time as the Coordinator of Learning Services and Accessibility on Monday, May 1.

\_\_\_\_\_, former Dean of Technical Studies, will rejoin SSCC as an Adjunct Real Estate Instructor for Summer Semester.

The Law Enforcement Academy plans to welcome \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ to their team.



## Public Address System Upgrades

Southern State is completing an upgrade to the public address (PA) systems for both Highland and Brown County campuses with the use of Campus Security capital funds.

The previous PA system relied on low-volume office and classroom phone speakers for internal announcements at both campuses. A few horn speakers were mounted externally at Central campus for outside announcements, but the absence of external speakers at the Brown County campus prevented outside communications.

The new system relies on 24 dedicated high-volume speakers in hallways, corridors, and around both campuses' exteriors, increasing coverage inside and out. This project has been in the planning stages for the past year. Special thanks to \_\_\_\_\_ (Information Systems and Telecommunications Manager) for leading this project and Hamilton County Cooperative (HCC), our network and communications support vendor. Additionally, much appreciation to \_\_\_\_\_ (IT Manager), \_\_\_\_\_ (Technology Support Supervisor), and \_\_\_\_\_ (IT Specialist) for their significant roles in assisting with the setup and rollout.

## Improved Parking Lot and External Lighting

Southern State will soon begin upgrading external lighting (parking lots, building perimeter, and walkways) at Central campus using Campus Security capital funds.

New LED lighting will add increased brightness compared to outdated fixtures that are difficult to maintain and source replacement parts. Additionally, extra fixtures will be added on parking lot poles to increase directional lighting for a safer and more welcoming environment.

Thanks to \_\_\_\_\_ (Facilities Manager) for working with multiple vendors to secure quotes and coordinate the work.

# WORKFORCE DEVELOPMENT

## Grants

### Aspire

The Brown County ASPIRE presented during the Board of Trustees Retreat on March 22. Student, \_\_\_\_\_ spoke of her journey and Director, \_\_\_\_\_ wanted

the Board to know that Ashley passed the Math section of the GED exam and will be walking at the 34<sup>th</sup> Annual Recognition Ceremony in June.

ASPIRE enrollment is now at 180 students across all locations, surpassing the anticipated total for FY22.

### Commercial Truck Driver Student Aid Program Awarded

SSCC was awarded \$50,000 from the State towards the funding of students in the Truck Driving Academy. The program consists of a 50/50 split between grants and loans for the student to fund their training. This is the second award Southern State Community College's TDA program has received under this program.

## Short-Term Training

### Truck Driving Academy

17	16	16
21	15	27
12	21	15

Director, \_\_\_\_\_ attended the National Association of Publicly Funded Truck Driving Schools in Ashland, North Carolina in March. At the conference, Smith learned about the new CDL testing in Ohio and updated rules and regulations at the federal level.

The Truck Driving Academy will enroll its 200<sup>th</sup> student of the year in May.

### Continuing Education

The Spring Water Workshops were conducted in April at the Water Department in Hillsboro. There were 62 participants in the spring workshop over the two days. The next session will be held in the fall.





Two SSCC Students Named Coca-Cola Academic Team Scholars (*Highland Co. Press, Wilmington News Journal*)

Southern State recognizes Highland District Hospital for donations of medical equipment to the college (*Times-Gazette, Highland Co. Press*)

Southern State students inducted into the PTK honor society (*Highland Co. Press*)

Highland District Hospital Director of Nursing visits Southern State

Southern State to Host Engineering Program Open House (*Times-Gazette, Highland Co. Press*)

Coders Unite! Ohio Code Scholar Program Hosts Grant Imahara Coding Challenge at Southern State Community College (*Highland Co. Press*)

:

Monthly March e-blast promoting SSCC Business Program – Online degree options NOW available (30K+ emails deployed)

Monthly March e-blast promoting the TDA program and upcoming start dates (25K+ emails deployed)

Clermont Co. Spring Seasons Magazine publication

HS Spring Sports publications/ads

Summer/Fall Registration promotions

HS yearbook ads

ACT Data mailing to drive summer/fall enrollments

- Facebook Followers – 5.74K | Facebook Reach – 59.7K | Facebook Page Visits – 2.0K
- Facebook Paid Reach – 2.5K | Facebook Impressions – 5.2K
- The “ Student Spotlights” have garnered interest
- The top performing posts are “ Staff/Faculty Spotlights”

Board of Trustees Retreat planning and preparation

2023 Commencement Program

Engineering Program open house – prep/promotions (event on 4/20)

Future educators can earn an associate degree in education online

(*Cincinnati.com/The Enquirer*) <https://www.cincinnati.com/story/sponsor-story/cincinnati-college-guide-spring-2023/2023/03/13/future-educators-can-earn-associate-degree-in-education-online/69932843007/>

## Brown County Campus

On March 15, the Brown County Campus hosted a Transfer Fair in the Community Room. The event was well attended by students at the College and from the Community.

